

LABOR TRAFFICKING:

A Resource for First Responders



Federal Definition of Labor Trafficking

The recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of **force, fraud, or coercion** for the purposes of subjection to involuntary servitude, peonage, debt bondage, or slavery (22 USC § 7102).

Action

- Recruits
- Harbors
- Obtains
- Provides
- Maintains
- Transports

Means

- Force
- Fraud
- Coercion

Purpose

- Labor
- Services

When searching a property, look/listen for:

- Cameras on property premises/abnormal places
- Occupants lack cell phones/ways to communicate
- Residential furniture in a back room or abnormal location
- Responses that seem rehearsed
- Driveway alert or motion detector
- Blocked and/or covered up windows or bars outside of select windows
- Occupants with unattended medical needs
- Locks on wrong side of the door
- Padlocks on interior doors

When responding to transportation & vehicle incidents, look/listen for:

Threats of deportation | Lack of knowledge about location | Unusual number of hotel/motel keys | Similar design and/or location of tattoo(s) | Only 1 individual has an ID (possibly driver) OR Multiple victims & none have an ID besides driver

If you have heard or observed that any of these have occurred or are occurring, **contact the National Human Trafficking Hotline for assistance in conducting an assessment: 1 (888) 373-7888 (24/7).**

Typologies of Labor Trafficking

Peddling & Begging | Construction | Traveling Sales Crews | Illicit Activities | Carnivals and Events | Domestic Work | Restaurants & Food Services | Hotels & Hospitality | Landscaping | And More

Learn more at [Polarisproject.org](https://polarisproject.org)

Vulnerabilities

Homeless & Runaway Youth | Homelessness | LGBTQ+ | Poverty | History of Sexual Assault | Disabilities and Illnesses | Gang Involvement | Isolation from Support System | Foreign-born Individuals | Addictions | History of DV | Visa Tied to An Employer

Additional Resources

NC State Bureau of Investigation (NCSBI): Primary jurisdiction for the investigation of human trafficking cases that occurred in NC or when the victim resides in NC. **919-662-4500**

National Human Trafficking Referral Directory: Provides a list of organizations and programs that offer emergency, transitional, or long-term services to victims and survivors of human trafficking.

<https://humantraffickinghotline.org/>

Crime Stoppers: Spans the United States to create a network of local programs that work together to prevent and solve crimes in communities and schools across the nation. **1-800-222-TIPS**

Department of Labor (NC & US): Get information and resources about workplace rights, regulations, and inspections, or make a report. Visit <https://www.labor.nc.gov/> or <https://www.dol.gov/> or contact **1-800-625-2267 (NC)** or **1-866-487-2365 (US)**.

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